



Wisconsin Department of Corrections

Governor Tony Evers | Secretary Kevin A. Carr

June 28, 2021

Sierra V. Markland
[REDACTED]
[REDACTED]

Dear Ms. Markland:

This letter is written as acknowledgment and acceptance of your resignation from your position as a Correctional Officer in the Department of Corrections, Columbia Correctional Institution effective June 27, 2021.

It is noted that you resigned your employment while you were the subject of a disciplinary investigation.

You will be required to return all State property items (you will be receiving a letter from our business office with further direction). On or before your last day of employment, you must update your hours in STAR HCM Employee Self Service.

For employees who are terminating with State Service, it is your responsibility to keep records of your personal employment history, as the State's official retention period is now eight (8) years, and records will be destroyed after that time period.

As required by law, anything meeting the definition of "public record" in s.16.61, Wis. Stats is property of your employing agency. Unless authorized by an applicable Records Disposition Authorization (RDA), you may not destroy public records or take your agency's only copy of a public record. If you wish to take duplicates of public records with you upon your departure, you must obtain prior approval from your supervisor.

Attached at the bottom of this letter is a link to the Exit Interview Questionnaire which is online if you choose to complete. If you choose to complete this, you must do so before leaving DOC as you will not have access to DOC forms after your departure. There are required fields that will need to be completed before submitting the form. A paper copy is also attached for your convenience. If you would like a personal interview, please contact Erica Healey for an appointment.

Sincerely

Larry Fuchs
Warden
Columbia Correctional Institution

cc: Warden's Office, Supervisor, Payroll, Personnel File

<http://onbaseweb/OnBaseWeb/UnityForm.aspx?d1=AWAZLrKEHr1eZZ4VVTfyeSk6D1WDn0v933ee5%2fKnf1vjn0c0a1ThMpKQOXbBZQS7i38k2kPwDpy6HukTO9XWiqSA1bB1vGTG3wVxEga8mdTWPKD3j9sGjqsXSYS%2fVOi334TgHmXe83>

McMillen, Shauna L - DOC

From: Healey, Erica M - DOC
Sent: Monday, June 28, 2021 8:32 AM
To: McMillen, Shauna L - DOC
Cc: Lenzendorf, Tammy S - DOC; Melton, Demitret C - DOC
Subject: FW: Officer Markland.

Go ahead and process this one.

Erica Healey
HR Director - CCI
Phone: 608-742-9120
Fax: 608-742-9125

From: Nerison, Eric J - DOC
Sent: Sunday, June 27, 2021 5:41 AM
To: Healey, Erica M - DOC <Erica.Healey@wisconsin.gov>; DOC DL DAI CCI Sec Sup <DOCDLDAICCISSecSup@wisconsin.gov>
Subject: Officer Markland.

Just sending out an E-mail to inform you all that last night 06/27/21 at approximately 2:30AM officer Markland called into the institution again and informed me that she was resigning again. WL has been updated with Markland off of the schedule, Markland was informed to contact Healey on Monday morning to finalize everything.

If you have any questions feel free to reach out,

Lt. Nerison
3rd Shift
Columbia Correctional Institution
(608) 742-9100 ext: 9240



EMPLOYEE INVESTIGATION REPORTS

FIRST REPORT OF POTENTIAL WORK RULE VIOLATION

This form shall be utilized to document initial allegations of work rule violations and to initiate a formal investigation. The completed form must be submitted to Human Resources.

THIS SECTION TO BE COMPLETED BY SUPERVISOR OR HUMAN RESOURCES STAFF

SUBJECT OF INVESTIGATION (Last Name, First Name, M.I.) Markland, Sierra	JOB TITLE OR CLASSIFICATION Correctional Officer	AGENCY / DIVISION / WORK UNIT DOC/DAI/CCI
INCIDENT DATE(s): Numerous	INCIDENT TIME(s) Numerous	EMPLOYEE STATUS <input type="checkbox"/> Permanent <input checked="" type="checkbox"/> Probationary <input type="checkbox"/> LTE

BRIEF DESCRIPTION OF INCIDENT(s) (*who, what, where, when and why, if known*) attach related documents.
 Information was received to Capt. Chatman from Officer Gauf that indicates that Officer Markland has been solicited by PIOC's and not reported it, that Officer Markland was videoing a former PIOC that is on extended supervision, and that she threatened to spread lies about Officer Gauf if she came forward with this information.

WITNESSES AND/OR POTENTIAL WITNESSES

Capt. Jason Chatman
 Officer Samantha Gauf
 Offender Evans, Kentreal#675613

NAME OF PERSON REPORTING ALLEGATION	CLASSIFICATION	DATE OF REPORT
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ADDITIONAL INFORMATION AND/OR EVIDENCE

THIS SECTION TO BE COMPLETED BY HUMAN RESOURCES STAFF

SPECIAL CONSIDERATIONS / ACTIONS IF NECESSARY TEMPORARY REASSIGNMENT ADMINISTRATIVE LEAVE WITH PAY ADMINISTRATIVE LEAVE WITHOUT PAY NO CHANGE

OTHER:

CONDUCT INVOLVES POSSIBLE CRIMINAL VIOLATION(S)

OTHER:

EMPL ID:	<input type="checkbox"/> EXEMPT <input type="checkbox"/> NON-EXEMPT	SENIORITY DATE:	CASE NUMBER (If applicable): 325-21-144
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NAME(S) OF ASSIGNED INVESTIGATORS:



EMPLOYEE INVESTIGATION REPORTS INVESTIGATORY INTERVIEW

INVESTIGATOR INSTRUCTIONS: Document the content of an investigatory meeting with an individual interviewed as part of an employee investigation.

SUBJECT OF INVESTIGATION (Last Name, First Name, M.I.) Markland, Sierra			INCIDENT DATE(s): Numerous	
NAME OF INTERVIEWEE (Last Name, First Name, M.I.)	JOB TITLE OR CLASSIFICATION	INTERVIEWEE STATUS <input type="checkbox"/> Subject <input type="checkbox"/> Witness	INTERVIEW DATE	TIME
REPRESENTATIVE PRESENT (Last Name, First Name)		INVESTIGATORS NAMES (Last Name, First Name)		

REVIEW EACH OF THE FOLLOWING INFORMATION AS INDICATED WITH THE EMPLOYEE AND CHECK EACH BOX UPON COMPLETION

- FOR WITNESS INTERVIEWS: BEGIN THE MEETING BY REVIEWING THE FOLLOWING:
- Inform the employee the purpose of the meeting is to investigate allegations of misconduct in the work place
 - State they are required by work rule 1 to answer fully and completely the questions put to them, to the best of their ability; and if they refuse to answer they may be disciplined for that refusal.
 - Ask if they have any questions before beginning.
- FOR SUBJECT INTERVIEWS: BEGIN THE MEETING BY REVIEWING THE FOLLOWING WITH THE EMPLOYEE:
- Inform the employee the purpose of the meeting is to investigate.
 - State no decision will be made until all the facts of the investigation are considered.
 - State the employee is required by work rule 1 to answer fully and completely the questions put to them, to the best of their ability; and if they refuse to answer they may be disciplined for that refusal in addition to any other discipline, which may be imposed for other conduct.
 - As appropriate, state either:
 - These proceeding will be recorded, or;
 - These proceedings are not to be recorded. If it is found you have recorded this meeting, you will be in violation of work rule 11, which prohibits unauthorized recording.
 - (FOR SUBJECT WITHOUT A REP) Remind the subject the investigatory meeting notice included the right to have a representative; since one is not present, you assume they would like to proceed without one and note it in the REPRESENTATIVE PRESENT box above.
 - Ask if they have any questions about these guidelines before beginning.
- For potential criminal investigations – read and complete form DOA-15807-G – Investigations Involving Criminal Matters (Garrity / Oddsen Warning)

CONTENT OF INTERVIEW – Interviews and notes are conducted in Question and Answer format.

CLOSE THE MEETING BY REVIEWING THE FOLLOWING WITH THE EMPLOYEE:

FOR WITNESS INTERVIEW: END THE MEETING BY REVIEWING THE FOLLOWING:

- Thank them for answering questions
- State that for the integrity of the investigation we ask they keep the information for the investigation confidential.

FOR SUBJECT INTERVIEW: END THE MEETING BY REVIEWING THE FOLLOWING:

- State we are concluding the meeting; retaliation against witnesses because they participated or you believe they participated in this investigation is prohibited and subject to discipline.
- Inform the employee the State of Wisconsin provides an Employee Assistance Program. Provide the vendor web address, phone number or provide a brochure.
- state the employee will be notified of the next steps in the process after the information is reviewed
- State they are encouraged to keep the information that was discussed confidential in order to maintain the integrity of the investigation.



EMPLOYEE INVESTIGATION REPORTS SUMMARY OF INVESTIGATION FINDINGS

INVESTIGATOR INSTRUCTIONS: Summarize the findings and conclusions of the investigation. Attach all supporting documentation.

SUBJECT OF INVESTIGATION (Last Name, First Name, M.I.) Markland, Sierra	JOB TITLE OR CLASSIFICATION Correctional Officer	INCIDENT DATE(S): Numerous
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SUMMARY OF CONDUCT (Report facts only – no opinions or recommendations)

POTENTIAL WORK RULE(S) VIOLATED

WORK RULE #	WORK RULE AND SUPPORTING SPECIFIC FACTUAL INFORMATION/ DOCUMENTATION
Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	

POTENTIAL SERIOUS MISCONDUCT

SERIOUS MISCONDUCT #	SERIOUS MISCONDUCT
Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	

POTENTIAL POLICY(IES) VIOLATED

POLICY #	POLICY

COMMENTS



EMPLOYEE INVESTIGATION REPORTS PRE-DISCIPLINARY MEETING

INSTRUCTIONS: Document the content of the pre-disciplinary meeting and any exhibits provided.

SUBJECT OF INVESTIGATION (Last Name, First Name, M.I.) Markland, Sierra	JOB TITLE OR CLASSIFICATION Correctional Officer	INCIDENT DATE(s): Numerous
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PRE-DISCIPLINARY

INTERVIEW DATE	TIME	EMPLOYEE REPRESENTATIVE PRESENT (Last Name, First Name)	MANAGEMENT REPRESENTATIVE NAMES (Last Name, First Name)

BEGIN THE MEETING BY REVIEWING THE FOLLOWING WITH THE EMPLOYEE:

- (IF NO REP PRESENT) Remind the subject the pre-disciplinary notice included the right to have a representative; since one is not present, you assume they would like to proceed without one and note it in the REPRESENTATIVE PRESENT box above.
- As appropriate state either:
 - These proceeding will be recorded, or;
 - These proceedings are not to be recorded. If it is found you have recorded this meeting, you will be in violation of work rule 11, which prohibits unauthorized recording.
- Ask if there are any questions about these guidelines before beginning.
- Inform the employee of management's assessment of the essential facts which resulted in the finding a work rule violation occurred.
- Ask the employee if there any mitigating factors to consider?
- For potential criminal investigations – review the previously completed form DOA-15807-G – Investigations Involving Criminal Matters (Garrity / Oddsen Warning)

EMPLOYEE RESPONSE

CLOSE THE MEETING BY REVIEWING THE FOLLOWING WITH THE EMPLOYEE:

- State the meeting is concluded and retaliation against witnesses who participated or believed to have participated in this investigation is prohibited and subject to discipline.
- State the State of Wisconsin provides an Employee Assistance Program. Provide vendor web address, the phone number or provide a brochure.
- Inform the employee they will be notified after the information is reviewed and a final decision is made.



EMPLOYEE INVESTIGATION REPORTS FINAL CONCLUSION

INSTRUCTIONS: To be completed by Human Resources staff. Provide the final conclusion below. Attach all supporting documentation.

SUBJECT OF INVESTIGATION (Last Name, First Name, M.I.) Markland, Sierra	JOB TITLE OR CLASSIFICATION Correctional Officer	INCIDENT DATE(s): Numerous
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PRIOR DISCIPLINES AND / OR NOTICE (job instruction, Letter of Expectation, etc.)

Effective Date	Description & work rules (if applicable)	Disposition

DESCRIPTION OF FINAL CONCLUSION:

COMPLETED BY:	DATE:
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EMPLOYEE INVESTIGATION REPORTS INVESTIGATIONS INVOLVING CRIMINAL MATTERS

INSTRUCTIONS: HR determines appropriate option below. Investigator will read designated option aloud to employee prior to conducting the investigatory interview and obtain appropriate signatures.

SUBJECT OF INVESTIGATION (Last Name, First Name, M.I.)
Markland, Sierra

JOB TITLE OR CLASSIFICATION
Correctional Officer

Investigations into conduct which may constitute a crime as well as a dischargeable offense, neither a public employee's statements nor refusal to answer will be allowed as grounds for discharge where he or she is required to answer the questions, unless the employee has been warned that their statements cannot be used against him or her in criminal proceedings.

CHECK ONE OPTION BELOW

NOTICE OF RIGHTS

This is an administrative investigatory interview. Staff has the right to personal representation. The results of this interview will be used for employment purposes. This is not a criminal investigation but since the work rules prohibit illegal conduct, inquiry into illegal acts may be pursued to determine whether there has been a work rule violation. The charges involved here are serious and may involve future criminal charges.

- Require answers from the employee:**
You are required to answer all questions truthfully and completely to the best of your ability. If you refuse to answer, you may be disciplined for that refusal, in addition to any other discipline which may be imposed for other misconduct. Any information or evidence you furnish in response to questions asked of you during this interview, or any information or evidence which is gained by reason of your answers, may not be used against you in criminal proceedings.
- Employee's choice to remain silent or answer questions:**
This is not a criminal investigation, but inquiry into illegal acts might be pursued to determine whether there has been a work rule violation. The allegation(s) involved here are serious and may involve future criminal charges. Management is not going to require you to make any statement or answer any questions at this time. Therefore, if any answer or statement you give during this interview could be self-incriminating, it could be used against you in a criminal prosecution. If you choose not to answer questions or make a statement, management will make a decision based on those facts and sources of information available to it.

SUBJECT OF INVESTIGATION SIGNATURE

DATE SIGNED:

PRINT/TYPE INVESTIGATOR NAME (Last Name, First Name of each)



Wisconsin Department of Corrections

Governor Tony Evers | Secretary Kevin A. Carr

06/22/21

Officer Sierra Markland
Correctional Officer
Columbia Correctional Institution

Via email

Dear Officer Markland:

This is to notify you that you are directed to appear at an investigatory meeting concerning your interactions with PIOC's.

This meeting has been scheduled for:

DATE: 06/23/21

TIME: 10:30am

LOCATION: Administrative Capt.'s office

You must answer management's questions truthfully and thoroughly. You are entitled to a personal representative during this meeting. If you choose to select a personal representative, please notify me of your choice no later than 06/23/21. It will be your responsibility to inform your personal representative of the date and time of this meeting.

This process can be stressful. We have peer supporters that can check-in with you during and after this process. The investigation will continue to remain confidential. Peer supporters are available for you to contact or if you prefer, I can have one of them follow-up with you. A list of the peer supporters can be found in the supervisor's office.

Additionally, I also want to make you aware of the Employee Assistance Program which serves as a free, confidential referral service for obtaining outside services to support your well-being and resilience in work and life. Information about the program is available through FEI Workforce Resilience, 866-274-4723, or <https://www.feieap.com> – use [REDACTED] as the username.

Please let me know if you have any questions.

Sincerely,

Capt. Kevin Pitzen
Investigations Supervisor

cc: Supervisor

Human Resources
Investigation File



Wisconsin Department of Corrections

Governor Tony Evers | Secretary Kevin A. Carr

06/21/21

Capt. Jason Chatman
Supervising Officer 2
Columbia Correctional Institution

Hand delivered

Dear Capt. Chatman :

This is to notify you that you are directed to appear at an investigatory meeting concerning an email you received from Officer Gauf on 06/20/21. You have been identified as a witness in this matter. The meeting has been scheduled for:

DATE: 06/21/21

TIME: 1:30pm

LOCATION: Administrative Capt.'s. office

Gwen Schultz will be joining me in this interview. You must answer management's questions truthfully and thoroughly. You will be allowed to have a personal representative during this meeting. If you choose to select a personal representative, please notify me of your choice no later than 06/21/21. It will be your responsibility to inform your personal representative of the date and time of this meeting.

This process can be stressful. We have peer supporters that can check-in with you during and after this process. The investigation will continue to remain confidential. Peer supporters are available for you to contact or if you prefer, I can have one of them follow-up with you. A list of the peer supporters can be found in the supervisor's office.

Please let me know if you have any questions.

Sincerely,

Capt. Kevin Pitzen
Investigations Supervisor

cc: Supervisor
Human Resources
Investigation File



EMPLOYEE INVESTIGATION REPORTS INVESTIGATORY INTERVIEW

INVESTIGATOR INSTRUCTIONS: Document the content of an investigatory meeting with an individual interviewed as part of an employee investigation.

SUBJECT OF INVESTIGATION (Last Name, First Name, M.I.) Markand, Sierra			INCIDENT DATE Unknown	
NAME OF INTERVIEWEE (Last Name, First Name, M.I.) Chatman, Jason	JOB CLASSIFICATION Supervising Officer 2	INTERVIEWEE STATUS <input type="checkbox"/> Subject <input checked="" type="checkbox"/> Witness	INTERVIEW DATE 06/21/21	TIME 1:40 p.m.
REPRESENTATIVE PRESENT (Last Name, First Name) Declined	INVESTIGATORS NAMES (Last Name Name, First) Pitzen, Kevin/ Schultz, Gwen			

REVIEW EACH OF THE FOLLOWING STEPS AS INDICATED WITH THE EMPLOYEE AND CHECK EACH BOX UPON COMPLETION

FOR WITNESS INTERVIEWS: BEGIN THE MEETING BY REVIEWING THE FOLLOWING:

- Inform the employee the purpose of the meeting is to investigate allegations of misconduct in the work place
- State they are required by work rule 1 to answer fully and completely the questions put to them, to the best of their ability; and if they refuse to answer they may be disciplined for that refusal.
- Ask if they have any questions before beginning.

FOR SUBJECT INTERVIEWS: BEGIN THE MEETING BY REVIEWING THE FOLLOWING WITH THE EMPLOYEE:

- Inform the employee the purpose of the meeting is to investigate.
- State no decision will be made until all the facts of the investigation are considered.
- State the employee is required by work rule 1 to answer fully and completely the questions put to them, to the best of their ability; and if they refuse to answer they may be disciplined for that refusal in addition to any other discipline, which may be imposed for other conduct.
- As appropriate, state either:
 - These proceeding will be recorded, or,
 - These proceedings are not to be recorded. If it is found you have recorded this meeting, you will be in violation of work rule 11, which prohibits unauthorized recording.
- (FOR SUBJECT WITHOUT A REP) Remind the subject the investigatory meeting notice included the right to have a representative; since one is not present, you assume they would like to proceed without one and note it in the REPRESENTATIVE PRESENT box above.
- Ask if they have any questions about these guidelines before beginning.

For potential criminal investigations – read and complete form DOA-15807-G – Investigations Involving Criminal Matters (Garrity / Odsen Warning)

CONTENT OF INTERVIEW – Interviews and notes are conducted in Question and Answer format.

Q1: Did you receive written notice of this investigatory interview?

A1: Yes

Q2: Do you waive your right to 24 hr. notice?

A2: Yes

Q3: Do you waive your right to representation?

A3: Yes

Q4: How long have you been working for the WIDOC?

A4: 7 years

Q5: What is your current job position?

A5: Supervising Officer II

Q6: Did you work on 06/20/21 and if so what hours?

A6: Yes - 5:30 a.m. - 10:00 p.m.

Q7: Management has been informed that you received an email from Officer Gauf on 06/20/21. Can you please tell us about that?

A7: The email was time stamped at 5:30 p.m. The contents of the email were Gauf explaining to me that CO Markland was being solicited by inmates and not reporting the solicitation to a supervisor or writing conduct reports. The email also stated that CO Gauf and CO Markland were hanging out on an off day together and there was a Facetime or video chat between CO Markland and a former inmate here - Cantrell Evans.

The other part of the email stated that CO Markland attempted to get CO Gauf to participate in the chat however Gauf refused. This was due to her knowledge that he recently released and she didn't want any part of it.

When Gauf told Markland to report the solicitation, Markland threatened to start spreading rumors about her in the institution.

Q8: After receiving the information what if anything did you do?

A8: I contacted Capt. Schultz and SD Blount and forwarded the email. A short time later I received a phone call from Sgt. Patterson regarding the same email. He encouraged me to contact CO Gauf and that it seemed important. I assumed that he got the same email and I encouraged him to keep it confidential. It sounded like he may have received the same email from CO Gauf.

I also looked up his emails on the kiosk. It was from shortly before he released until the beginning of the year and I didn't find anything. I also reviewed his telephone calls and did not find anything.

Q9: Anything else to add?

A9: Her Instagram account is not in her name, but a fake name. The email explains that. CO Markland gave her Instagram name to inmate Evans while she was working on Housing Unit 2.

End of interview

CLOSE THE MEETING BY REVIEWING THE FOLLOWING WITH THE EMPLOYEE:

FOR WITNESS INTERVIEW: END THE MEETING BY REVIEWING THE FOLLOWING:

- Thank them for answering questions
- State that for the integrity of the investigation we ask they keep the information for the investigation confidential.

FOR SUBJECT INTERVIEW: END THE MEETING BY REVIEWING THE FOLLOWING:

- State we are concluding the meeting; retaliation against witnesses because they participated or you believe they participated in this investigation is prohibited and subject to discipline.
- Inform the employee the State of Wisconsin provides an Employee Assistance Program. Provide the vendor web address, phone number or provide a brochure.
- state the employee will be notified of the next steps in the process after the information is reviewed

State they are encouraged to keep the information that was discussed confidential in order to maintain the integrity of the investigation.



Wisconsin Department of Corrections

Governor Tony Evers | Secretary Kevin A. Carr

06/22/21

Officer Samantha Gauf
Correctional Officer
Columbia Correctional Institution

Via email

Dear Officer Gauf:

This is to notify you that you are directed to appear at an investigatory meeting concerning information you have brought forward to management in regards to Officer Markland. You have been identified as a witness in this matter. The meeting has been scheduled for:

DATE: 06/23/21

TIME: 9:00am

LOCATION: Administrative Capt.'s office

Gwen Schultz will be joining me in this interview. You must answer management's questions truthfully and thoroughly. You will be allowed to have a personal representative during this meeting. If you choose to select a personal representative, please notify me of your choice no later than 06/23/21. It will be your responsibility to inform your personal representative of the date and time of this meeting.

This process can be stressful. We have peer supporters that can check-in with you during and after this process. The investigation will continue to remain confidential. Peer supporters are available for you to contact or if you prefer, I can have one of them follow-up with you. A list of the peer supporters can be found in the supervisor's office.

Please let me know if you have any questions.

Sincerely,

Capt. Kevin Pitzen
Investigations Supervisor

cc: Supervisor
Human Resources
Investigation File



EMPLOYEE INVESTIGATION REPORTS INVESTIGATORY INTERVIEW

INVESTIGATOR INSTRUCTIONS: Document the content of an investigatory meeting with an individual interviewed as part of an employee investigation.

SUBJECT OF INVESTIGATION (Last Name, First Name, M.I.) Markland, Sierra			INCIDENT DATE 06/18/21	
NAME OF INTERVIEWEE (Last Name, First Name, M.I.) Gauf, Samantha	JOB CLASSIFICATION Correctional Officer	INTERVIEWEE STATUS <input type="checkbox"/> Subject <input checked="" type="checkbox"/> Witness	INTERVIEW DATE 06/23/21	TIME 9:15 a.m.
REPRESENTATIVE PRESENT (Last Name, First Name) Reynolds, Brian	INVESTIGATORS NAMES (Last Name Name, First) Pitzen, Kevin/ Schultz, Gwen			

REVIEW EACH OF THE FOLLOWING STEPS AS INDICATED WITH THE EMPLOYEE AND CHECK EACH BOX UPON COMPLETION

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 - State the employee is required by work rule 1 to answer fully and completely the questions put to them, to the best of their ability; and if they refuse to answer they may be disciplined for that refusal in addition to any other discipline, which may be imposed for other conduct.
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 - Ask if they have any questions about these guidelines before beginning.
- For potential criminal investigations – read and complete form DOA-15807-G – Investigations Involving Criminal Matters (Garrity / Oddsen Warning)

CONTENT OF INTERVIEW – Interviews and notes are conducted in Question and Answer format.

Q1: Did you receive written notice of this investigatory interview?

A1: Yes

Q2: Do you waive your right to 24 hr. notice?

A2: Yes

Q3: How long have you worked for the WIDOC?

A3: Since August of 2020

Q4: What is your current job position?

A4: Correctional Officer HU4

Q5: Management has become aware that you provided concerning information about a fellow coworker to a supervisor. Could you please tell us about that?

A5: There are a couple different things. It started Thursday, June 17th. I went to the bar with Markland. She said she had to tell me something. She said that Kentrell Evans tried to add her on Instagram. She originally did not accept the message request and she was going to block him.

We went out again on 6/18, while at the bar she showed me pictures of a guy. I didn't realize it was Evans. I asked her who that was. She said it was Evans. I asked how he found her on Instagram, because I tried to find her at one

point and I couldn't find her because she doesn't use her real name on there. She said that she had given it to him when she was on HU2.

Later that night they ended up video chatting on Facetime. She tried to get me in on the conversation because we were together in the car. I told her I didn't want anything to do with that. At some point they mentioned Dominique Harris and that he was going to send him pictures of her into the institution and she was begging him not to.

After they got off the phone we started talking about it all happened and I was trying to figure out how this started. She stated that Harris and Evans were both on Housing Unit 4 and they were fighting over her and that when he went to the hole (Harris) it had something to do with her choosing 'E'.

That's all I can recall about the Evans situation. I spent the night at her house and we went to work the next day. We worked together the entire day. When we were on HU4 we were in the bubble together and I was reading an email Vonell Shaw was trying to send out. She said I have to tell you something then she said she didn't want to tell me. She said when we were on HU5 that day Shaw came up to her and asked her, "how does your pussy taste?" I asked her why she didn't report it. She said she just told him to stop and go lock in. I told her it was the worst kind of frat.

She then said she had something else to say. She said that Cooper said that he was getting out soon and wanted to date her. I said this was serious and that we had to report it. She said it was petty. She said that if I reported it that she would start rumors about me. She would say that I was having a relationship with Reynolds and that I was also fraternizing with inmates. I had off the next day and I thought about it and I felt that I needed to report it so I did.

Q6: You stated that she had pictures of Evans on the phone? Did you see them?

A6: Yes

Q7: Shown photo from WICS - asked for verification?

A7: Yes, that's him

Q8: You said she was messaging how?

A8: Mostly through Instagram. It was pictures of her and he was sending them

Q9: What is her account name?

A9: ██████████

Q10: Were there any text messages?

A10: It seemed liked there were blurbs but I wasn't paying attention. They Facetimed so there could be text messaging. I am just assuming it was all on Instagram.

Q11: Who facetimed who?

A11: I believe it was him who initiated

Q12: Do you know what she has him listed under? His name or a number?

A12: I don't know

Q13: She calls him 'E'

A13: Yes, and she has been calling him her baby

Q14: Would it be fair to say that they are in a relationship?

A14: I don't know

Q15: She didn't say?

A15: No, she didn't say. I know that night he was trying to meet up with her. He was trying to find out how long it took him to get to the ██████████ from ██████████

Q16: He knows that you are aware?

A16: Yes, and that I wasn't cool with it and that he stated that I would probably send him to the hole and would be on some petty bullshit

Q17: Did she mention anything illegal with him or bringing in contraband?

A17: No

Q18: Have you talked to her recently?

A18: She called me last night and I didn't want to make it obvious. She said she was under investigation and that she didn't know why. She didn't come in today so that I think she knows why.

Q19: She called in today?

A19: She was a no call - no show.

Q20: Is there anything else you can think of that would help prove that they have a connection?

A20: Not really - I know when they were video chatting and at one point we went into her house and at one point she was showing him her guns. I didn't see what type of gun he showed her. But he shared his guns to her. He has two guns and he also showed her pictures of him with handfuls of money and he said that he was with the 'Bloods'.

Q21: Is there anything else you want to add?

A21: I don't think so

End of interview

CLOSE THE MEETING BY REVIEWING THE FOLLOWING WITH THE EMPLOYEE:

FOR WITNESS INTERVIEW: END THE MEETING BY REVIEWING THE FOLLOWING:

- Thank them for answering questions
- State that for the integrity of the investigation we ask they keep the information for the investigation confidential.

FOR SUBJECT INTERVIEW: END THE MEETING BY REVIEWING THE FOLLOWING:

- State we are concluding the meeting; retaliation against witnesses because they participated or you believe they participated in this investigation is prohibited and subject to discipline.
- Inform the employee the State of Wisconsin provides an Employee Assistance Program. Provide the vendor web address, phone number or provide a brochure.
- state the employee will be notified of the next steps in the process after the information is reviewed

State they are encouraged to keep the information that was discussed confidential in order to maintain the integrity of the investigation.

Archived: Tuesday, January 27, 2026 10:52:53 AM
From: [Schultz, Gwen L - DOC](#)
Sent: Mon, 21 Jun 2021 13:54:49
To: [Pitzen, Kevin W - DOC](#) [Olson, Wayne S - DOC](#) [Fuchs, Larry W - DOC](#)
Subject: FW: Information
Importance: Normal
Sensitivity: None

Sharing – Markland quit last Sunday because she couldn't handle all the overtime. A day later she called and said that she made a mistake and talked with HR and we allowed her to come back because according to HR none of the paperwork for resignation had been started.

She is a second shift HU4 regular staff person along with CO Gauf.

Markland works the following shifts this week:

Monday 6/21 – 2nd shift HU4
Tuesday 6/22 – 1st/2nd shift HU4
Wednesday 6/23 – 1st shift HU5 / 2nd shift HU4
Thursday/Friday – Regular days off

Gauf works the following shifts this week:

Monday/Tuesday – Regular days off
Wednesday – 1st/2nd shifts HU4
Thursday – 1st/2nd shifts HU4
Friday – 1st/2nd shifts HU4
Saturday – 1st/2nd shifts HU4

From: Chatman, Jason H - DOC
Sent: Sunday, June 20, 2021 6:24 PM
To: Blount, Ryan M - DOC <Ryan.Blount@wisconsin.gov>
Cc: Schultz, Gwen L - DOC <Gwen.Schultz@wisconsin.gov>
Subject: FW: Information

Please see the below email from Officer Gauf. How would you like to me to proceed with this information. Evans, Kentreal is currently on extended supervision.

Respectfully,
Capt. Chatman

From: Gauf, Samantha J - DOC
Sent: Sunday, June 20, 2021 5:20 PM
To: Chatman, Jason H - DOC <Jason.Chatman@wisconsin.gov>
Subject: Information

Hey Chatman,

I just want to bring a few things to your attention because I believe if it goes beyond this I too can lose my job because I know about it. I value my job over anything else. Yesterday, it was brought to my attention by Officer Markland of two different inmates soliciting her and she failed to report it. I did not find out about it until after we left Unit 5 and were working the second half of our double on Unit 4. Officer Markland told me that Vonell Shaw had came up to her and asked her "How does your pussy taste?" I do not know when it happened other than it was sometime during first shift and she didn't tell me until 2nd shift. She also told me Hulberto also on Unit 5 had a conversation with her at the bubble door about how he's getting out soon and he wants to date her. When I told Markland I was going to report it to a white shirt she told me she would say that I'm lying. She also told me she would spread rumors around work about me including I'm having a "relationship" with Sgt. Reynolds and that I have a crush on you and various inmates on the unit. I did not report it at that time for I did not want untrue rumors being spread about me. But it's been eating away at me all day today.

Another thing I want to bring to your attention is Markland is currently talking to an inmate who was recently released- Kentreal Evans. When I asked her how he found her Instagram when it wasn't her real name on social media, she had told me she gave him her Instagram when she worked on HU2. When I was out with Markland the other night they were video chatting which she tried to include me in on it and I said I'm not getting involved with that and we both could lose our jobs. Evans mentioned telling Dominique Harris about them talking (who is currently still housed on Unit 4) and she begged him not to. Markland also told me when Harris went to segregation for soliciting her, both Evans and Harris were "fighting" over her and she told Harris she was "choosing" Evans.

I don't want to be involved in this anymore than I already am. I found all this out over the past couple of days as we went out together. I also want to remain anonymous that I'm the one who told you because I know Markland very well and I know she will retaliate against me. Right now I am the only person who knows about this so it will be traced back to me and I'm preparing for the backlash but I don't want to lose my job over something so foolish.

Thank you,
Gauf

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